

VSCSF ANNUAL MEETING

Stratton Bear Lodge

September 19, 2026

Attendees: Billie Neathawk - Castleton, Corey Morrill (online) - Johnson, Monique Prive - Lyndon and Adam Norton - VSEA

Approval of Meeting Minutes

Monique moved to accept the September 6, 2025, annual meeting minutes and Corey seconded the motion. Approved.

Elections

Chair Billie Neathawk
Vice-Chair Corey Morrill (newly elected)
Steward Terry Dwyer
Clerk/Treasurer Monique Prive

Unit Chair –

Percentage of Vermont students is down at UVM and fewer out-of-state students. Number of students is down. Deferred maintenance and air flow problems throughout the campuses.

In January, health insurance costs went up 20%. We received increase in pay to cover that cost. In July we received a 5% raise. Custodians' base pay is now \$18.50/hour. Legislature doesn't like that our new health insurance plan offered to new employees is good.

Bargaining begins in early Fall of 2027. We want to raise all base pay by 3% in the Grade chart.

Workday is new program for payroll, finance, and time entry. Many cases of issues are filled. Billie warns members to check that their time off, TIAA, and pay is correct.

Buildings are being leased out on campuses. Communication from VSC is limited. People are told must move out and others are told must make room for them. Johnson library was told that the 2 staff had to move into a small, shared office. Alejandra fought it and they remained in their offices. One Lyndon building has been leased causing construction, remodeling and moving of offices. The first floor of the Library is being looked at for possible leasing. Johnson's second floor of the library is proceeding with construction. More athletic teams at Randolph have brought in more students on campus.

VSEA

Adam reports that the legislature and the Chancellors office are working well together. VSEA and other union groups are also working together on issues.

Adjourned by Corey and seconded by Monique