



Vermont State Employees' Association

155 State Street, Montpelier, VT 05602 Phone: (802) 223-5247
Fax: (802) 223-4035 Email: vsea@vsea.org Website: www.vsea.org

SUPERVISORY UNIT CONTRACT CHANGES

CONTRACT DURATION: Two-year contract effective July 1, 2024 – June 30, 2026

ARTICLE 49 - WAGES AND STEPS:

- July 14, 2024: 4.5% Hourly Wage Increase and Continuation of Step Increases
- July 13, 2025: 3.5% Hourly Wage Increase and Continuation of Step Increases

APPENDIX G - STATE POLICE LIEUTENANT COMPENSATION:

- July 14, 2024: 4.5% Hourly Wage Increase and Continuation of Step Increases
- July 13, 2025: 3.5% Hourly Wage Increase and Continuation of Step Increases

ARTICLE 10 - SUPERVISION OF CLASSIFIED EMPLOYEES:

- Remove "Middlesex Therapeutic Care Residence" and replace with "River Valley Therapeutic Residence."

ARTICLE 12 - PERFORMANCE EVALUATION:

- Add a new rating of "Commendable" between Satisfactory and Excellent.

ARTICLE 41 – TUITION REIMBURSEMENT

- For courses beginning between January 1st and June 30th, the application period changes from November 7th through November 21st to November 30th through December 15th.
- For courses beginning between July 1st and December 31st, the application period changes from May 25th through June 7th to May 30th through June 15th.
- The maximum reimbursement under this Article increases from \$350 per credit to \$540 per credit.

ARTICLE 60 - OFFICE ALLOWANCE:

- Remove requirement for a home "landline" when receiving office allowance.

APPENDIX F – WOODSIDE YOUTH CENTER TEAM SUPERVISORS:

- Delete and reserve for future use. (Woodside is no longer operating)

Questions About VSEA Bargaining? Contact A Bargaining Team Member!

Not sure who your VSEA Bargaining Team members are or how to contact them? Please visit vsea.org/bargaining-units or scan this QR code with your smartphone to find out and then contact them personally with your bargaining question(s), concern(s), etc.

