

**Appendix II (Effective Date July 3, 2022 - July 1, 2023) (CLS Pay Plan)**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
5	10.84	11.11	11.49	11.83	12.20	12.60	12.94	13.33	13.74	14.10	14.44	14.87	15.22	15.65	16.06
6	11.10	11.55	11.93	12.31	12.66	13.08	13.43	13.88	14.26	14.67	15.05	15.46	15.88	16.26	16.73
7	11.53	12.02	12.42	12.77	13.18	13.53	14.04	14.41	14.88	15.24	15.67	16.10	16.53	16.96	17.47
8	11.97	12.56	12.94	13.33	13.74	14.14	14.57	15.05	15.53	15.93	16.32	16.79	17.19	17.67	18.17
9	12.56	13.08	13.47	13.92	14.35	14.79	15.22	15.72	16.17	16.63	17.07	17.56	17.99	18.53	19.02
10	13.06	13.53	14.07	14.46	14.91	15.38	15.89	16.37	16.88	17.38	17.75	18.27	18.76	19.27	19.82
11	13.58	14.18	14.71	15.16	15.64	16.11	16.63	17.12	17.65	18.16	18.62	19.13	19.70	20.20	20.74
12	14.23	14.87	15.35	15.85	16.29	16.85	17.43	17.95	18.53	19.03	19.52	20.07	20.57	21.16	21.73
13	14.88	15.54	16.10	16.60	17.11	17.63	18.21	18.76	19.37	19.95	20.49	21.03	21.60	22.19	22.79
14	15.58	16.26	16.86	17.44	17.96	18.55	19.11	19.72	20.33	20.91	21.49	22.03	22.69	23.32	23.95
15	16.32	17.07	17.67	18.23	18.84	19.48	20.07	20.69	21.36	21.95	22.61	23.20	23.82	24.47	25.18
16	17.12	17.93	18.56	19.13	19.75	20.39	21.06	21.72	22.41	23.04	23.71	24.38	25.03	25.74	26.46
17	18.01	18.84	19.52	20.13	20.79	21.48	22.13	22.80	23.57	24.27	24.93	25.65	26.38	27.15	27.88
18	19.03	19.85	20.55	21.24	21.93	22.65	23.40	24.09	24.92	25.63	26.35	27.10	27.80	28.58	29.42
19	20.00	20.96	21.69	22.40	23.15	23.90	24.66	25.44	26.28	27.03	27.77	28.54	29.36	30.15	31.03
20	21.10	22.03	22.86	23.59	24.42	25.19	26.02	26.89	27.76	28.52	29.31	30.14	31.01	31.92	32.78
21	22.29	23.32	24.16	24.94	25.77	26.62	27.47	28.39	29.31	30.14	31.01	31.92	32.78	33.76	34.70
22	23.55	24.66	25.55	26.40	27.25	28.19	29.10	30.08	31.03	31.93	32.80	33.78	34.73	35.72	36.76
23	24.93	26.10	27.12	27.95	28.88	29.81	30.81	31.89	32.87	33.85	34.78	35.76	36.82	37.86	38.92
24	26.42	27.70	28.70	29.63	30.63	31.67	32.68	33.80	34.94	35.92	36.93	37.95	39.04	40.19	41.31
25	28.02	29.36	30.48	31.46	32.54	33.57	34.70	35.91	37.07	38.11	39.24	40.28	41.44	42.67	43.94
26	29.79	31.18	32.38	33.43	34.56	35.70	36.87	38.11	39.38	40.51	41.72	42.86	44.09	45.37	46.71
27	31.70	33.17	34.48	35.59	36.79	37.97	39.27	40.59	41.90	43.12	44.35	45.63	46.92	48.29	49.70
28	33.60	35.25	36.64	37.83	39.16	40.40	41.76	43.15	44.60	45.90	47.25	48.55	50.03	51.49	52.98
29	35.95	37.66	39.11	40.39	41.75	43.14	44.59	46.11	47.61	49.01	50.43	51.88	53.42	54.90	56.49
30	38.30	40.15	41.68	43.06	44.51	46.00	47.56	49.13	50.77	52.27	53.76	55.35	56.94	58.61	60.34
31	40.90	42.82	44.51	46.00	47.56	49.13	50.77	52.52	54.27	55.89	57.48	59.18	60.91	62.63	64.49
32	43.72	45.81	47.57	49.14	50.83	52.54	54.34	56.21	58.08	59.78	61.49	63.31	65.16	67.05	69.02

**Appendix II (Effective Date July 2, 2023 – June 30, 2024) (CLS Pay Plan)**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
5	11.06	11.33	11.72	12.07	12.44	12.85	13.20	13.60	14.01	14.38	14.73	15.17	15.52	15.96	16.38
6	11.32	11.78	12.17	12.56	12.91	13.34	13.70	14.16	14.55	14.96	15.35	15.77	16.20	16.59	17.06
7	11.76	12.26	12.67	13.03	13.44	13.80	14.32	14.70	15.18	15.54	15.98	16.42	16.86	17.30	17.82
8	12.21	12.81	13.20	13.60	14.01	14.42	14.86	15.35	15.84	16.25	16.65	17.13	17.53	18.02	18.53
9	12.81	13.34	13.74	14.20	14.64	15.09	15.52	16.03	16.49	16.96	17.41	17.91	18.35	18.90	19.40
10	13.32	13.80	14.35	14.75	15.21	15.69	16.21	16.70	17.22	17.73	18.11	18.64	19.14	19.66	20.22
11	13.85	14.46	15.00	15.46	15.95	16.43	16.96	17.46	18.00	18.52	18.99	19.51	20.09	20.60	21.15
12	14.51	15.17	15.66	16.17	16.62	17.19	17.78	18.31	18.90	19.41	19.91	20.47	20.98	21.58	22.16
13	15.18	15.85	16.42	16.93	17.45	17.98	18.57	19.14	19.76	20.35	20.90	21.45	22.03	22.63	23.25
14	15.89	16.59	17.20	17.79	18.32	18.92	19.49	20.11	20.74	21.33	21.92	22.47	23.14	23.79	24.43
15	16.65	17.41	18.02	18.59	19.22	19.87	20.47	21.10	21.79	22.39	23.06	23.66	24.30	24.96	25.68
16	17.46	18.29	18.93	19.51	20.15	20.80	21.48	22.15	22.86	23.50	24.18	24.87	25.53	26.25	26.99
17	18.37	19.22	19.91	20.53	21.21	21.91	22.57	23.26	24.04	24.76	25.43	26.16	26.91	27.69	28.44
18	19.41	20.25	20.96	21.66	22.37	23.10	23.87	24.57	25.42	26.14	26.88	27.64	28.36	29.15	30.01
19	20.40	21.38	22.12	22.85	23.61	24.38	25.15	25.95	26.81	27.57	28.33	29.11	29.95	30.75	31.65
20	21.52	22.47	23.32	24.06	24.91	25.69	26.54	27.43	28.32	29.09	29.90	30.74	31.63	32.56	33.44
21	22.74	23.79	24.64	25.44	26.29	27.15	28.02	28.96	29.90	30.74	31.63	32.56	33.44	34.44	35.39
22	24.02	25.15	26.06	26.93	27.80	28.75	29.68	30.68	31.65	32.57	33.46	34.46	35.42	36.43	37.50
23	25.43	26.62	27.66	28.51	29.46	30.41	31.43	32.53	33.53	34.53	35.48	36.48	37.56	38.62	39.70
24	26.95	28.25	29.27	30.22	31.24	32.30	33.33	34.48	35.64	36.64	37.67	38.71	39.82	40.99	42.14
25	28.58	29.95	31.09	32.09	33.19	34.24	35.39	36.63	37.81	38.87	40.02	41.09	42.27	43.52	44.82
26	30.39	31.80	33.03	34.10	35.25	36.41	37.61	38.87	40.17	41.32	42.55	43.72	44.97	46.28	47.64
27	32.33	33.83	35.17	36.30	37.53	38.73	40.06	41.40	42.74	43.98	45.24	46.54	47.86	49.26	50.69
28	34.27	35.96	37.37	38.59	39.94	41.21	42.60	44.01	45.49	46.82	48.20	49.52	51.03	52.52	54.04
29	36.67	38.41	39.89	41.20	42.59	44.00	45.48	47.03	48.56	49.99	51.44	52.92	54.49	56.00	57.62
30	39.07	40.95	42.51	43.92	45.40	46.92	48.51	50.11	51.79	53.32	54.84	56.46	58.08	59.78	61.55
31	41.72	43.68	45.40	46.92	48.51	50.11	51.79	53.57	55.36	57.01	58.63	60.36	62.13	63.88	65.78
32	44.59	46.73	48.52	50.12	51.85	53.59	55.43	57.33	59.24	60.98	62.72	64.58	66.46	68.39	70.40