

What VSEA Can Do For You:

Union Representation

VSEA offers union representation at no cost to existing members! In the event of disciplinary action we are here to support you.

Contract Enforcement

VSEA ensures that agreed upon employment conditions are adhered to by management. We protect your rights!

Bargaining

VSEA assists members in bargaining for things such as Cost of Living Adjustments (COLA), step increases, health benefits, and so much more!

Steward Training

Learn how to be a union resource to your coworkers! VSEA offers ongoing training on how to become a local steward.

Grievance and Human Rights Commission Complaint Filing

Are you being asked to carry out duties that are not within the scope of your profession or feel you are the subject of workplace harassment? We are here to help!

Labor Board Hearings

VSEA helps to address issues in the workplace by facilitating meetings between members and the Labor Board as well as providing representation during those meetings.

Make Your Voice Heard in the Legislature

VSEA helps members to take collective action by coordinating activities that impact decisions made by the legislature. We provide a voice to our members!

Union Events

VSEA holds a variety of events that are open to members across the state including Chapter specific events!

Additional Benefits

VSEA offers a wide variety of benefit packages such as supplemental vision and dental benefits as well as other benefits not offered by the state like AFLAC short term disability, cancer coverage, and long term care benefits!

Ask us how to get involved at vsea@vsea.org or contact your local organizer! We can't wait to hear from you and are always happy to answer any questions members may have.

What You Can Do For VSEA:

Sign Up For Steward Training

Take a direct role in making your worksite a better place to work and become a union resource for your colleagues!

Participate In Your Local Chapter

Chapters are a great way to stay in tune with union activities. You won't be asked to do anything you're not willing to take on, but you may realize you are the right person to take a more active role!

Participate In VSEA Committees

VSEA offers a wide variety of committees catering to a vast array of member interests.

Become A VSEA Council Member

VSEA Council holds the power to collectively override the Board of Trustees, sets the legislative agenda, and is a place to push forward change you would like to see within your union!

Join Your Bargaining Team

Work to improve your contract! VSEA members bargain directly with management.

Run For VSEA Office

Ask yourself, "Why not me?" Become a union leader by running for a seat on the Board of Trustees and be the change you want to see in your union!

Attend Union Events

Not only are they fun, but VSEA member events provide the opportunity for you to meet fellow union members throughout state government and the state college system. Build solidarity with your fellow members!

Participate In Coordinated Legislative Session Activities

Make your voice heard! VSEA is over 6,000 members strong and when collective action is taken legislators *do* listen!

Help Recruit New VSEA Members

Make your union stronger! There is power in numbers and the more individuals who come together to participate in your union, the quicker change happens.

