Name: Tom Bock District: Windsor 3-1

1. Should the work of State government be performed by State employees? Yes, if the State expertise is available and, particularly, for long-term work assignments.

- 2. As an elected official, how would you improve the overall safety of state employees? The overall safety needs of state employees are important and vary greatly. Options to provide additional protection for state employees doing outreach in the community should be explored.
- 3. What is your plan to make the health care system more fair and equitable for working Vermonters? I support health care for all and look forward to making access to health care more affordable and available.
- 4. Will you support collective bargaining and vote against "Right to Work" legislation in any form? I do support collective bargaining. I will need to review the details of "right to work" legislation.
- 5. What do you see as the role of State employees and how would you support them in their role? The role of state employees is to provide fair and effective administration of our governmental services. In support of their role, I will encourage keeping an open line of communication with VSEA members.
- 6. What mechanisms would you put in place to avoid budget shortfalls? I would take the time necessary to do more frequent reviews of actual versus projected costs in order to address any potential shortfalls before they occur.
- 7. What approach would you take to make higher education more affordable for Vermonters? I would be most interested in exploring ways that we can provide free or debt-free higher education to Vermont residents who attend Vermont schools and stay in Vermont to work.
- 8. What would you do to ensure the viability of the state college system? I would support programs to make the state college system more meaningful in the work environment of the 21<sup>st</sup> century.
- 9. Do you support a livable wage for Vermonters? If so, what do you think that amount should be? Yes, I do support a livable wage for Vermonters. The amount remains to be determined after further legislative review.
- 10. Briefly state why the VSEA should endorse you, and describe the type of assistance that you would be seeking from a VSEA endorsement.

The VSEA should endorse my candidacy because, as a Democrat, I think our issues are very similar. With your endorsement, any assistance would be greatly appreciated.