

1. It depends on the situation.
2. Make sure that the laws protect workers. Stay open to changing the law as needed, to insure safety.
3. I believe that we need to keep working towards a single-payer system. In the meantime, the rates for insurance need to be fairer for working and middle class Vermonters.
4. I support collective bargaining! I have major concerns about the impact of "Right-to-Work" laws on workers' rights and on the economy. I would need to seriously consider the entire impact of any such law/policy before voting for or against it. From what I know so far, I would not vote for this kind of policy.
5. State employees have so many roles. Each role needs its own kind of support. Ideally, all workers should be able to perform their duties under conditions that insure health and dignity, foster a sense of meaning, and enable financial and emotional prosperity.
6. I support policy and law that would ask organizations to use better accountability practices. As chair of the Finance committee of the Burlington School Board, I am currently learning about these kinds of practices from our Finance Director. As a legislator, my role would be different. I would apply the knowledge that I gain over the next year to that new role. Since my election to the Burlington School Board, we have avoided budget deficits by asking our administration to avoid them. However, we have had to make cuts which are becoming painful, due to the many factors affecting educational spending. We are struggling with finding ways to maintain current services while staying within financial limits. Ultimately, we can continue improving accountability and efficiency, but we need to consider what are our priorities in society... and if education is important, we need to make sure it is adequately funded!
7. I would like to see higher education become more affordable/accessible. This could be achieved by offering lower-interest loans to students, by directing more resources towards grants, and also by asking educational institutions to control costs by increasing efficiency. There are many other changes we might consider in our system to increase accessibility and affordability of higher education.
8. I would like to see greater collaboration between higher education and the pre K-8 system. Imagine an education system that was more integrated? We are already on this path, as high school students are being given more opportunities to take college level classes/courses. If we could better integrate all of our education systems, we could use our resources more efficiently. We also need to fund education better. How is it possible that our nation can have some of the greatest wealth on the planet concentrated within our borders, yet our education systems are struggling to stay funded?
9. I support the idea of raising the minimum wage incrementally, so that it reaches \$15 by 2020. However, I would support other ideas, if the data was convincing. I believe that we need to offer a livable wage to all Vermonters, ASAP!
10. I believe that the VSEA should endorse me because I am interested in working towards the greater good for us all. I am open to suggestions about what we need to do for all workers. I do not already have all the answers, just some ideas and a lot of passion. I am a social worker who practices regularly on the individual and family level. I have practiced social work on the group, organization, and community level as a School Commissioner, seeking to support social justice, to foster greater efficiency and accountability, and to promote greater adaptability in the Burlington School District. As a legislator, I would seek to create and support law/policy that supports greater social/economic/political/environmental justice. I would ask that we be partners,

whether you endorse me or not. I will need help, input, advice, information, etc. from everyone if I am going to make the best possible decisions. THANKS!