



WEEK IN ACTION!

Weekly News From Your Union ~ May 2 – May 6, 2016

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Legislative Team Lists Highlights Of Budget Agreed To On May 5 By House & Senate

The following summary was provided to WIA by VSEA's Legislative team:

Close to midnight last night, the Legislature's Budget Conference Committee came to agreement on the FY2017 budget (which begins July 1, 2016). The budget now heads to the House and Senate for final approval. Here are some of the most important highlights for VSEA members:

- Fully funds year one of the Pay Act (the statute that facilitates funding for state employee contracts. In this case, VSEA's last best contract offer of 2% in year one, which was recently approved by the Labor Board). The total cost of the year-one wage increase and steps combined is \$9.7 million. The Pay Act also requires the State to reduce overtime costs by \$200,000;
- Includes \$500,000 in security funding from the General Fund for state government. One million dollars was included in the Capital Bill for building upgrades;
- Adds 45 new permanent, classified positions;
- Reduces funding for exempt positions by \$500,000;
- Requires the Department of Corrections to reach an agreement to continue the operations of the St. Johnsbury Work Camp, and funds the camp's operations;
- Funds the Community High School of Vermont; a rejection of the State's proposal to cut this vital program;
- Fully funds the Vermont Veterans' Home and includes a requirement that the Home submit a report about its use of temporary workers, awarding of overtime and record of call outs;
- Includes funding for 35 new positions in the Department for Children of Families and Office of the Defender General, as part of a child-protection package to address increased caseloads;
- Privatizes the Office of Risk Management;
- Adds the Department of Corrections, the Agency of Natural Resources, and the Department of Labor to the "Position-Pilot" Program; a successful program that allows agencies and departments to hire more classified employees to reduce reliance on temporary workers and mandated overtime;

- Mandates that E911 Public Safety Answering Points (PSAPs) continue to be State-run, unless otherwise directed by the Legislature;
- Includes a \$600,000 funding increase for the Vermont State Colleges;
- Adds funds for the replacement of cruisers for the Vermont State Police; and
- Approves increased funding for sheriff-provided security services for the Judiciary.

Monday Is The Deadline To Apply For A 2016 VSEA Scholarship!

Time is quickly running out to apply for a 2016 VSEA scholarship award. The deadline is 4:30 p.m., Monday, May 9. To date, just a handful of applications have been submitted, and more members are urged to consider applying for a scholarship for you, your spouse, dependents or domestic partners.

The application process is easy. All it requires is for the applicant to write a couple of short essays, as well as provide a grade history, employment history, personal references and a few other things. All applications received before the **May 9, 2016, deadline** will be reviewed and ranked by VSEA Scholarship and Awards Committee members to determine who this year's winners will be. Winners will be announced at VSEA's June Council meeting.

View and download a 2016 VSEA Scholarship application here: <http://bit.ly/1k245f4>

Judiciary Unit Bargaining Team Forced To Fact Finding

Members of the VSEA Judiciary Unit Bargaining Team and their staff representatives were forced to take their case for a fair contract to a fact finder on May 5; all because the Court Administrator and her team refused to budge from several unacceptable proposals and would not entertain a discussion about reclassifying docket clerks, all of whom are low paid and must work two jobs or require public assistance to make ends meet. One docket clerk submitted an affidavit to the fact finder, informing her that s/he was happy to be moving into a house built for the family by Habitat for Humanity.

Also submitting affidavits and statements of support for the docket clerks were judges and other high-level personnel within Vermont's Judicial Branch, including Grand Isle State's Attorney Doug DiSabito, who at one time was a VSEA Judiciary Bargaining Team members himself and also served as the president of VSEA's Franklin/Grand Isle Chapter. DiSabito, who testified in person, was able to offer his first-hand perspective of the Judiciary bargaining process and the way it has historically worked—or not worked. He also advocated for docket clerks to receive more pay.

Also in the hearing room to support the VSEA Team was esteemed economist Dr. Gerald Friedman from UMass Amherst. He provided a comprehensive overview of the current and tough economic reality confronting VSEA Judiciary workers, and especially docket clerks. His testimony was an excellent counter to the State's own economist, who many in the room say offered very little in the way of a defense.

Yesterday's hearing took longer than anticipated, so the parties agreed to meet again with the fact finder in June. *WIA* will keep you updated.

State Holds Ceremony To Honor “Outstanding” State Employees & State Employee Teams During Public Service Recognition Week

Last week's *WIA* contained a statement from VSEA President Dave Bellini and the entire VSEA Board of Trustees, wishing every state and public employee a happy Public Service Recognition Week 2016.

While there was no official public statement from the State this week, the Department of Human Resources did host a special event on May 2, where individual state employees and teams of state employees were honored for their service.

Receiving individual honors this year were (in alphabetical order):

John Adams – Department of Housing & Community Development;
Renea Bordeau – VTrans/Finance & Administration;
Gina Campoli – Vtrans/Policy, Planning & Intermodal Development;
Mary Deaett – Office of the Defender General;
Christine Dewyea – Agency of Commerce & Community Development (Administration);
Wendy Dickinson – Office of the Treasurer;
Sheila Duranleau – Department for Children & Families;
Douglas Farnham – Department of Taxes;
Jennifer Hart – Department of Libraries;
Warden Dana Joyal – Department of Fish & Wildlife;
Sara Lane R.N. – Department of Disabilities, Aging & Independent Living;
Brent Lantas – Department of Information & Innovation;
Steve Mattera – Office of the Secretary of State;
Greg McGowan – Vermont Veterans' Home;
Joel Perrigo – Vtrans/Highway Division/Municipal Assistance Bureau;
Brian Smith – Department of Mental Health;
Kevin Stapleton – Department of Labor; and
Linda Vincent – Department of Liquor Control

Receiving team honors this year were (in alphabetical order):

AG Water Quality Leadership Team (Agency of Agriculture): Laura Dipietro, Jim Leland;
CAPS Trainer/Consultant Team (Department of Human Resources): Chris Cadorette, Amanda Gilman-Bogie, Kathryn Jarvis, Matt Krauss, Marianne Mullen, Marlene Poirier and Amy Rogers;
DMV Frontline Counter Team (Department of Motor Vehicles): Katie Bylow, Lisa Fletcher, Dan Pine, Pam Scully, Donna Thomson and Neil Trout;
DOC Peer Support Team (Department of Corrections): Kyle Beckwith, Matt Engels, Tyler Prue, Norah Quinn, Stephen Russell, Jodi Stafford, Samuel Santos, Monique Sullivan, Jon Turek, Ben Webster and Wendy Yoder;
Educator Quality Division Team (Agency of Education): Catherine Franks, Rebecca Gile, Patrick Halliday, Courtney Ireland, Helen Lamberton, Lisa Pierson, Debora Price, Wendy Scott, Carrie Stevens and Susan Yesalonia;
Hospital Budget Review Team (Vermont Green Mountain Care Board): Janeen Morrison and Lori Perry;
ICD 10 Conversion Project Team (Department of Vermont Health Access): Suellen Bottiggi, Daljit Clark, Bekah Kutt, Leanne Miles, Sam Prince, Catherine West and Nik Znamenskis;
IT Business Analysis Team (Department of Health): Tim Berry, Riley Carlson, Karen Clark, Julie Maslack, Kyle Mitofsky and Matt Sontum;
IT Project Team (Agency of Natural Resources/Central Office): Mark Garrand, Kris Kirby, Siobhan Perricone and Matt Roy;
Lake Champlain TMDL Technical Team (Department of Environmental Conservation): Kari Dolan, Neil Kamman, Ernie Kelley, Mike Kline, Laura LaPierre, Padraic Monks, Marli Rupe and Perry Thomas;
Stewardship Foresters Team (Department of Forest, Parks & Recreation): Louis Bushey, Diana Frederick, Tim Morton, Jason Nerenberg and Lisa Thornton;
Three Mangers Team (Department of Buildings & General Services): Mike Blanchet, Deborah Ferrell and Al Simard;

Vermont Forensic Laboratory Team (Department of Public Safety): Amanda Bolduc, Trisha Conti, Denise Gregory, Harry Jeppe, Joy Mapp and Tara Tighe; and
Waterbury Move Team (Agency of Human Services): Karen Crowley, Chris McConnell, Dean Mudgett, Valerie Nikel, Guy Norwood, Dawn O'Toole and Katie Whitney.

Cross-Agency Team Selection:

Nurse Classification Project Team: Gloria Abbiati, Kristin Allard, Jenny Audet, Paula Brown, Kathy Bushey, Christine Cullinane, Pam Dalley, Trudee Ettlinger, Kate Minall, Doug Pine, Sue Shepard and Margaret Wilson.

VSEA congratulates all of this year's winners, and we thank you for your service!

VSEA Members Urged To Volunteer On Green-Up Day

Tomorrow, Saturday, May 7, Vermonters across the state will be out in force, volunteering to pick up trash on Green-Up Day—an annual event to improve Vermont's environment and beauty.

Find a list of Green-Up Day volunteer opportunities [here](#)

Brattleboro Chapter President Reminds About Chapter's Green-Up Day Table

Brattleboro Chapter President Robin Rieske is urging VSEA members in her Chapter to help out tomorrow on Green-Up Day, reminding that there will be a VSEA table in downtown Brattleboro from 8:00 a.m. to noon, where members can pick up Green-Up Day bags, donuts and coffee. It will be located at the Restless Rooster Café, corner of Elliot and Elm Street. Wear your VSEA t-shirt (or pick one up at the table from Robin) and grab a bag to help clean up Vermont.

If you have a question, please e-mail Robin at robin.rieske@vermont.gov.

VSEA Member Calls Help Defeat Potentially Damaging Amendment

VSEA Legislative Committee members and staff are thanking every member who responded to a May 1 email alert to contact your respective House members to urge their vote against a potentially harmful amendment that sought to arbitrarily reduce the size of state government over a five-year period.

Thanks to your calls, lawmakers quickly learned how opposed state employees were to the amendment, and it didn't take long for them to revisit the language and tweak it to remove classified workers from the discussion about how to shrink government. Instead, lawmakers decided to form a committee to research if the possibility exists to save money by eliminating a to-be-determined number of upper management and temporary state worker positions.

"It's great that the target came off of Vermont's classified workers, but our state's budget deficit is not the fault of state employees, regardless of their status," said VSEA President Dave Bellini. "Vermont's deficit is being caused by Medicaid, and that's been widely acknowledged, yet it's unclear what was done this session to address the issue and the negative impact it's having on the budget."

VSEA Member Calls Again To The Rescue

VSEA's team at the State House was forced to send out another alert on May 4, asking members to contact their respective House members to urge them to urge three members of a conferee committee to support putting "criminal threatening" language back in S. 154; a bill introduced by Sen. Dick Sears (D-Bennington) to enhance safety for frontline DCF workers. Thanks again to members' calls, a few hours after the alert was sent, the language was reinserted in conference committee.

VSEA appreciates everyone's help!

Franklin State's Attorney's Workers Say "VSEA Yes!"

VSEA is celebrating today's vote by workers in the Franklin State's Attorneys (SA) Office to join VSEA, making it the second SA office across Vermont to unionize since the Vermont Supreme Court ruled in January 2016 that the workers could be organized. Last week, workers in the Chittenden SA Office were the first to join VSEA, following the Court's ruling.

"We're very happy to welcome the Franklin workers aboard," VSEA Organizer Tim Boyle tells *WIA*. "State's Attorneys workers across Vermont wanted representation, and they got thrown a curve, but credit to them for waiting out the Court process. The workers' patience paid off, and they are now being rewarded with the right to conduct a vote like we did today. We're hoping this trend continues in our upcoming elections in Rutland and Windsor."

Here are the upcoming election dates that Boyle references:

Rutland – May 12

Windsor – May 13

Background

In January 2016, the Vermont Supreme Court overturned a 2014 ruling by the Vermont Labor Relation Board that DSAs, Victims Advocates and Secretaries in the State's Attorneys Offices cannot be organized under either the under the Municipal Labor Relations Act (MERA) or the State Employee Labor Relations Act (SELRA). The Court ruled they could under MERA. At the time, VSEA President Dave Bellini said, "This is an important victory for VSEA and working Vermonters, as it addresses a number of significant labor law questions and allows VSEA to now organize most of the employees in State's Attorneys Offices. Under the Court's ruling, we'll have to do it on a county-by-county basis in in offices with five or more workers, but it's a start."

NEK/St. Johnsbury Chapter Meeting

VSEA's NEK/St. Johnsbury Chapter President Ellen Hinman asked *WIA* to let Chapter members know that the Chapter's next meeting is Wednesday, May 11, beginning at 5:00 p.m. at the ANR Office, located at 1229 Portland Street in St. Johnsbury.

If you have any questions, please feel free to contact Chapter Secretary Monique Prive at 626-6364 or by email at Monique.Prive@lyndonstate.edu

VSEA Policies Now Available Online

Wondering about a VSEA policy and want to look it up online? Now you can.

VSEA's website now has a page listing your union's governing policies, and members with "member-only" website access can review any or all of them by [clicking here](#).

Again, note that in order to view the policies on www.vsea.org, you must first be a registered user of the union's website, which will then grant you "member-only" status. If you are not a registered user of VSEA's website, you can [click here](#) to sign up today. If you are not a registered user, you will receive an "Access Denied" message when trying to view the updates.

Gilfeather Turnip Named Vermont State Vegetable

[The Mountain Times reports](#) that, with little fanfare, on April 29, the General Assembly voted to designate the Gilfeather Turnip as Vermont's "State Vegetable." Championing the turnip was a group of students from the Wardsboro Elementary School. The turnip was created in the early 1900's by farmer John Gilfeather, a resident of Wardsboro, Vt. Vermont is now the 14th state in the nation to have a state vegetable.

Striking Verizon Workers Conduct “Day Of Action” On May 5

More than 35,000 Verizon workers have been on strike since mid-April, and on May 5, the workers’ union, the Communications Workers of America (CWA) called for a national day of action. One of the actions was a May 5 march by more than 250 workers and supporters on Verizon’s annual shareholders’ meeting in Albuquerque, NM. According to the CWA, the Verizon workers own “about \$1.3 billion in stock holdings,” which gives them a voice with shareholders and management.

Following the march on the meeting, which included about 15 workers blocking traffic outside of it, one striking Verizon worker injected one of the labor movement’s prevailing mindsets into his press quote, which is “a wrong to one is a wrong to all”, saying "CWA is the one of the biggest unions out there and if we lose this fight, all other unions...they are going to lose. There's a lot at stake here." Yes there is.

Go [here](#) to learn more about the Verizon workers strike.

NLRB Knocks Down Another Workplace Rule

Less than a week after invalidating a T-Mobile employee handbook rule that required employees “to maintain a positive work environment by communicating in a manner that is conducive to effective working relationships,” the National Labor Relations Board (NLRB) issued another employee handbook rule on May 5.

The NLRB invalidated a rule that required employees to refrain from conduct that is offensive to fellow employees. In its ruling, the NLRB reversed an administrative law judge who said the rule against offensive conduct could stand. The NLRB said that the prohibition against offensive conduct “is not accompanied by any other descriptive language that would help employees interpret what types of ‘offensive’ conduct the rule is targeting.”

VSEA To Conduct Gubernatorial Straw Polls

In order to provide your VSEA Board of Trustees with better insight on how VSEA members feel about all the declared candidates for Governor in 2016, the union’s Legislative Committee will be conducting two electronic straw polls for members to participate in; one before the primary election and another before the general election. The Board of Trustees governs VSEA’s political process, so input to the body from as many members as possible is very important.

IMPORTANT!! In order for a member to participate in the straw polls, VSEA must have an updated home email address for the member. VSEA cannot send emails of a political nature, such as the straw poll announcement, to state email addresses. If you are unsure, or don’t remember ever providing VSEA with your home email, please take time today to submit your name and home email address to VSEA@VSEA.org (please write “Home Email” in the subject space) To ensure you can vote, VSEA need this information no later than May 20, 2016.

The first electronic straw poll will be conducted in early June. Keep an eye on *WIA* for updates, but for now, send us those home email addresses.

Membership Recruitment Committee Looking To Reinvigorate VSEA Advantage Discount Program. Soliciting Member Input!

VSEA members belonging to your union’s Membership Recruitment Committee are actively working to reinvigorate the VSEA Advantage Discount Program; a popular member benefit that provides state employees with special discounts to Vermont and national businesses and services.

“The Committee is really interested in hearing from members right now about what new businesses and services you would like to see added to the program, from all across Vermont,” explains Membership

Recruitment Committee Chair Katelyn Chase. “We want to learn more about where VSEA members shop and where you use services? We also want to find out what kinds of leisure and recreational activities you enjoy, which will let us target vendors who are offering goods and services that are important to VSEA members.”

VSEA members are urged to send your ideas and thoughts to Katelyn at kchase@vsea.org. Please write “Advantage Program” in the subject line.

“The Committee is really hoping to roll out a beefed-up Advantage Program soon, so keep an eye on future *Week In Actions* for progress updates and announcements of new vendors offering discounts,” adds Chase. “Thanks everyone for sending us your ideas.”

Note: The VSEA Advantage Discount Program is open to all members currently paying full dues to the union. A majority of participating businesses do require state employees to present their green VSEA membership card as verification of their full-fledged union status. In the future, VSEA will be making presentation of the card mandatory in order to receive a discount. If you do not have a green membership card, and you are paying full dues to VSEA, please contact Ayla Hudson at ahudson@vsea.org to be verified and receive a card. Thank you.

Brattleboro Chapter President Seeks Green-Up Day Volunteers

Brattleboro Chapter President Robin Rieske is urging VSEA members in her Chapter to help out on Green-Up Day, which is Saturday, May 7.

Rieske says there will be a VSEA table in downtown Brattleboro from 8:00 a.m. to noon, where members can pick up Green-Up Day bags, donuts and coffee. It will be located at the Restless Rooster Café, corner of Elliot and Elm Street. Wear your VSEA t-shirt (or pick one up at the table from Robin) and grab a bag to help clean up Vermont.

Rieske adds that all VSEA members should consider participating in Green-Up Day events all across Vermont. [Click here to see a list.](#)

If you have a question, please e-mail Robin at robin.rieske@vermont.gov.

Bolton Valley Already Offering VSEA Members Deeply Discounted 2016-2017 Season Pass Rates

Bolton Valley Ski Resort has been a participating member of the VSEA Advantage Discount Program for years, offering full-fledged VSEA members and their families discounted day and season passes.

Even though the 2015-2016 ski season isn't over quite yet, Bolton is already offering VSEA members an early-bird special deal on a 2016-2017 season pass. This is special pricing that Bolton Valley is offering on a trial basis to gauge Vermonters' interest in purchasing a pass way ahead of time if the price is deeply discounted.

Bolton is offering an adult “All-Access” season pass for \$269 to VSEA members. This is a \$230 savings per pass from last year. This price is good until October 31, 2016. Youth passes (\$159) include an added discount that Bolton will stop offering on April 4, 2016, so, if interested, book these sooner, not later.

[Click here](#) to order your pass(es) today! On the page, you'll find a list of prices and instructions to order. Members will need a promo code at the time of checkout, which will apply discounts to the full price passes. VSEA's promo code is 51VSEA.

VSEA First Vice President Looking To Fill Vacant Council Seats

VSEA First Vice President Aimee Towne asked *WIA* to remind members about several open seats on the

VSEA Council. These Council seats (by departmental heading) still remain open:

Aging and Independent Living

Agriculture

Auditor of Accounts

Buildings and General Services

Children and Families

ACCD/Housing

ACCD/Economic Development

ACCD/Marketing and Tourism

Commission on Women

Criminal Justice Training Council

Education

Finance and Management

Financial Regulation

Forests and Parks

AHS/Rate Setting & Auditing

AHS/IT Unit

Labor

Library

Liquor Control

Lottery

Mental Health

ANR

Public Safety - Civilian

Public Service Board

Public Service Department

Secretary of State

Tax Department

Transportation

Transportation Agency/DMV

Treasurer's Office

You can find a self-nominating form by [clicking here](#). (opens/ downloads as a PDF)

With more than 120 VSEA members, the VSEA Council is one of your union's primary governing bodies and its largest and most diverse, with departmental representatives from across state government. The Council meets quarterly and retains a right to override decisions made by the VSEA Board of Trustees.

Questions? Please contact VSEA Administrative Assistant Ayla Hudson at 802-223-5247, or by email at ahudson@vsea.org.

Special Alert To Stewards From VSEA Labor Educator

Note: Be sure to read #3 and then click to sign up.

1) **UPDATE!** Save the Date! Friday, May 20: **VSEA Steward Summit Training**.

All Stewards are urged to attend this special, all-day training. VSEA officers and staff will join us to collectively explore ways to improve public services, strengthen our contracts, and build our Union. The day will include breakout sessions and workshops by bargaining unit, department and Field territory. Breakfast and lunch will also be provided on May 20.

New! Folks are invited to stay overnight at the hotel on May 19, especially if you are traveling from far away. You will need to make your own room reservation by April 11. Call Best Western directly and ask for the VSEA rate for May 19. VSEA will reimburse you for the hotel stay. There will also be a group dinner on May 19.

Best Western Waterbury: 802-244-7822

Questions about the training, contact Tim Leno: tlenoch@vsea.org

Questions about hotel reservation, contact Amy Haskins: ahaskins@vsea.org

2) **Spring Trainings**

[Click Here To Sign Up](#)

See *WIA* entry “Labor Educator’s Winter/Spring 2016 Training Schedule” for more information.

3) Individual trainings/meetings at your worksite.

I would like to hold **one- to two-hour individualized trainings** with you, depending on your availability. Stewards can sign up for a training by clicking below on whichever link is nearest your worksite, and then select a time and suggest a location to meet. I will follow up with an email to confirm and discuss logistics.

Topics range from your experiences and worksite challenges to statewide issues and current VSEA campaigns.

[Burlington & St. Albans](#)

[Newport & St. Johnsbury](#)

[Morrisville & Waterbury](#)

[Montpelier & Barre](#)

[Rutland & Middlebury](#)

[White River Junction & Springfield](#)

[Bennington & Brattleboro](#)

Quote Of The Week!

“You show respect and support [for state employees] by putting your money where your mouth is — funding our contracts, our retirements, making investments in safety for the hardworking Vermonters who are state employees.”

VSEA President Dave Bellini delivering a message to lawmakers during VSEA’s April 20 press conference to call on legislators to fund the NMU, Corrections and Supervisory contracts. Several high-profile candidates for office, all of whom fully supported funding the contracts, joined Bellini at the conference.

VSEA Legislative Team Updates Now Online

VSEA’s Legislative Team has been sending bi-weekly updates on State House happenings to about 500 members, but now the updates are available for VSEA members to read online. To read one of the three updates the Team has issued to date, please [click here](#).

Please note that in order to view the updates on www.vsea.org, you must first be a registered user of the site, which will grant you “member-only” status. If you are not a registered user of VSEA’s website, you can [click here](#) to sign up today. If you are not a registered user, you will receive an “Access Denied” message when trying to view the updates.

Important Reminder About Messages to the Legislature or the Public!

VSEA members are under attack, both at the bargaining table and in the Legislature, and members’ voices are the most powerful force we have. Members are already speaking out, particularly to legislators, so we need to remember some basic ground rules. [Click here](#) to view a memo that outlines some basic points about how to make sure your speech is protected. One of the key rules is this:

When you communicate with legislators, the media, or the public, make sure you are not on work time and don’t use the employer’s computer!

Nothing will undermine your message more effectively than the suspicion that you are using work time or the employer’s property for personal purposes. Electronic messages to lawmakers should originate from your personal email account and not from your state email account. The same goes for posting on websites or blogs. Send your messages from your personal email on break time, or pre- or post-work.

VSEA thanks all members for your attention to this request.

Threatened While On The Job? VSEA Wants To Know.

VSEA President Dave Bellini is asking all state employees who are threatened while performing your job duties to provide an account of the threat not only to your supervisor or the State, but also to VSEA.

“VSEA wants to begin to compile its own record of threats against frontline state employees, no matter your occupation,” explains Bellini. “I’m asking all employees who are threatened, especially those working in AHS, to take a few minutes to fill out an online form VSEA made to collect your report. The information will help us provide a firsthand account of the number of threats being made and where they are being made, in addition to some other things.”

If you are a state employee who is threatened on the job, please click [here](#) to find the online report form, **which will remain confidential**, unless otherwise approved by you.

Upcoming Meetings/Events/Holidays:

May 9

DCF FSD Labor/Management Meeting
VSEA HQ
Montpelier
9:00 a.m.

May 9

VSEA Scholarship Award Application Deadline
See *WIA* Post

May 10

Board Of Trustees' Meeting
VSEA HQ
Montpelier
9:00 a.m.

May 10

Retiree' Chapter Annual Meeting Committee
VSEA HQ
Montpelier
10:00 a.m.

May 11

Steward Training 2: Protecting The Union & Building The Contract
VTrans Training Center
1716 U.S. Route 302
Berlin
9:00 a.m.

May 11

Child & Elder Care Committee Meeting
VSEA HQ
Montpelier
9:00 a.m.

May 11

Building Committee Meeting
VSEA HQ
Montpelier
10:00 a.m.

May 11

NEK/St. Johnsbury Chapter Meeting
1229 Portland St.
St. Johnsbury
5:00 p.m.

May 12

Awards & Scholarships Committee Meeting

VSEA HQ

Montpelier

9:00 a.m.

May 13

Corrections Bargaining Team Meeting

VSEA HQ

Montpelier

9:00 a.m.

May 13

Chapter Presidents Committee Meeting

VSEA HQ

Montpelier

9:00 a.m.