

YOUR PENSION IS *UNDER ATTACK* — *AGAIN!*

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YOUR UNION IS *FIGHTING* FOR YOU AT THE *BARGAINING TABLE!*

***Come to an urgent meeting about
these two important fights!***

- Your pension plan helps guarantee your ability to retire with dignity. It protects you from the ups and downs of Wall Street and will provide a steady reliable income in retirement.
- Defined benefit plans like yours are safer and more predictable for you, and are actually cheaper for the State of Vermont than risky 401(k)-style plans.
- Now, Vermont's millionaires, who ***haven't seen their taxes raised in over 28 years***, are threatening the pensions of state employees who've given years of service to Vermont, rather than pay even a penny more in taxes.
- Your union's meeting will give you the latest information about this threat and what you can do right now to defend your pension.
- You'll also get the latest news from the bargaining table, where your wages, working conditions, and health care are on the line.

There's No Time To Waste. Join Us!

Lunch will be provided. If you're not already a member, this is the perfect time to join. This meeting will be for VSEA members only. You can join online at VSEA.org

Tuesday, November 19

Noon - 1:00 PM

**Waterbury State Office Complex
280 State Drive, Waterbury
Conference Room Cherry B**

If you have any questions please feel to contact Organizer Danielle Warner.
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