



Vermont State Employees' Association

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Important Information for VSEA Members Who Are Not Currently Enrolled In the Vermont State Employees' Association Northeast Delta Dental Supplemental Dental Program

Dear VSEA Member:

For VSEA members who are not currently enrolled in your union's Northeast Delta Dental Supplemental Program, now is the time to join, during the open enrollment period for the 2020-2021 plan year. The VSEA supplemental program is designed to enhance your current State-provided dental insurance benefit.

Northeast Delta Dental is our region's largest dental-provider network, with 88% of all Vermont dentists participating in the Delta Dental Premier network, and 42% participation in the Delta Dental PPO network. Even with the vast majority of dentists participating, there are no restrictions on dentist selection. Patients can visit any dentist they choose and still receive benefits. Patients will receive the best dollar value from the program when receiving dental care from a Delta Dental PPO network provider and still enjoy savings and convenience when visiting a Delta Dental Premier provider.

This supplemental program is available to any VSEA member who has been employed by the State of Vermont in a benefit-eligible position for at least **seven months** (as of June 30, 2020) and who is currently enrolled in the State's Northeast Delta Dental Plan. Employees who enroll in the program must agree to have money deducted from your paycheck each pay period to fund annual coverage (July 1, 2020 to June 30, 2021) for the member and their dependents.

Enclosed is information about the supplemental program, as well as a benefit chart to provide you with details about coverage and the bi-weekly rates. The bi-weekly dental deduction rates, effective 7/1/2020 are:

Employee-Only	-	\$10.16
Employee + One	-	\$21.49
Family	-	\$41.66

Any dependents you register for this program must also be listed as your dependents on the State-administered Northeast Delta Dental Plan. For example, if the State plan covers you and your spouse, the supplemental program must also cover you and your spouse. Simply put, **the two plans must match.**

If you would like to join the VSEA Supplemental Program, please complete the enclosed Delta Dental Enrollment and Payroll Deduction Forms (Section 2) and return them to the Vermont State Employees' Association, 155 State Street, Montpelier, VT 05602, **no later than Friday, May 15, 2020.** Please note that members can only join the plan during the annual open-enrollment period. This means that if you are interested in joining, but do not submit the required paperwork prior to the **May 15, 2020 deadline**, you will not be able to join until the following year's open-enrollment period.

Be sure to fill in all the requested information on your form, including your exact date of hire (Item 2) and your current Northeast Delta Dental Plan identification policy number (Item 5). **If all items are not complete, the form will be returned to you.** If you need assistance or have questions, please contact VSEA's Supplemental Plan Administrator Amy Kinsell at (802) 262-1314.

Identification cards will be mailed to new enrollees in late June or early July 2020. **The first bi-weekly deduction will be withheld from the June 4, 2020, paycheck for coverage starting July 2020.** Bi-weekly deductions will continue thereafter until the next enrollment period.

Please note that VSEA's Supplemental Dental Program is intended to supplement the Northeast Delta Dental Program that is administered by the State of Vermont. Therefore, VSEA membership and enrollment in the State's dental plan are mandatory requirements to join and to remain in the supplemental program (through the end of the contract year).

Please inform your dentist that you are enrolled in a Supplemental Dental Plan, and please provide him or her with your VSEA Supplemental Dental Group #7674-1000 and subscriber ID number when you visit.

If you have additional questions regarding the supplemental benefit or the provider network, please call Northeast Delta Dental Customer Service at 1-800-832-5700 or access the Patient Benefit “Look-Up” portion of their website at www.nedelta.com. Additional information on the Supplemental Dental program including the Dental Plan Description booklet is available on the VSEA website, www.vsea.org, under, VSEA Insurance.

Sincerely,
Dave Bellini
VSEA President

Things to remember when signing up for the VSEA Northeast Delta Dental Supplemental Dental Program:

- This program **must** include the same dependents as are on your State Delta Dental plan through your employer.
- Complete both the enclosed Enrollment Form and Payroll Deduction Form and return them to VSEA **no later than Friday, May 15, 2020.**
- Be sure to fill in all requested information, including exact date of hire in item 2 and your Northeast Delta Dental Plan identification Policy number in item 5. If all items are not complete, the form will be returned to you.
- The first bi-weekly deduction will be withheld from the June 4, 2020 paycheck for July 2020 coverage. Bi-weekly deductions will be withheld thereafter for the following month’s coverage.
- Employees agree to payroll deductions for the full cost of the plan for themselves and their dependents for the contract year of July 1, 2020 through June 30, 2021.

